

DAMODAR INDUSTRIES LIMITED

DETAILS OF FAMILIARISATION PROGRAMS FOR INDEPENDENT DIRECTORS

Number of familiarisation programs attended by the Independent Directors, as described below this summary:

During the year 2026-27: One hours: A presentation on the business of the Company was conducted on May 15, 2026, for over one hour, covering the Company's performance across various aspects of the business. The presentation was attended by Mr. Ketan K. Patel, Mamta A. Biyani and Mr. Suresh Narayan Naik, Directors of the Company.

During the year 2025-26: A familiarisation programme in the form of a presentation on the business operations and performance of the Company was conducted on May 26, 2025, for over one hour. The programme covered various aspects of the Company's business and industry overview and was attended by the Directors of the Company.

During the year 2024-25: A familiarisation programme was conducted on October 29, 2024, wherein a detailed presentation on the Company's business activities, operational performance, and key developments was made to the Directors of the Company. The session lasted for over one hour.

During the year 2023-24: The Company conducted a familiarisation programme for its Directors through a presentation on November 11, 2023, covering the Company's business model, performance review, and various operational aspects. The programme continued for more than one hour.

During the year 2022-23: A familiarisation programme for the Directors of the Company was organised in the form of a presentation on the business and operations of the Company. The session, held for approximately one and a half hours, included discussions on the Company's performance and other significant business matters.

Cumulative over May 2015 – May 2022: Eleven

1. Presentation conducted on May 28, 2022, on the Business of the Company (over one and a half hours; on the performance of the Company on various aspects of the business and Awareness about the recent amendments in related party transactions as per SEBI (LODR) Regulation 2015 and The Companies (Corporate Social Responsibility Policy) Amendment Rules, 2021 effective from 22nd January 2021. Attended by Mr. Ketan K. Patel and Mr. Pankaj Srivastava.

2. Presentation conducted on August 06, 2021, on the Business of the Company (over one hours; covering a report on the performance against the challenges for 2020-21 stated a year ago, the steps taken by the Company to deal with Covid-19 and the Challenges for 2021-22 and Powers, roles and Responsibilities of committees as per SEBI (LODR) regulations, 2015 & Companies Act, 2013). Attended by Mr. Ketan K. Patel, Mr. Pankaj Srivastava and Mrs. Mamta A. Biyani.

3. An Update to the Board on the Covid-19 situation and the Challenges due to Covid-19 conducted on December 31, 2020 (over half an hour). Attended by and Mr. Ketan K. Patel and Mr. Pankaj Srivastava.
4. Presentation conducted on November 11, 2020, on the Business of the Company (over one and a half hours, Covering Powers, roles and Responsibilities of committees as per SEBI (LODR) regulations, 2015 & Companies Act, 2013, Review of utilization of loans and/ or advances from /investment made by the company covering Sales, Production, and Challenges in the business and the new Strategy). Attended by Mrs. Farida Bomijambusarwala and Mr. Ketan K. Patel.
5. Induction Program conducted on May 11 2020, for Mr. Pankaj Srivastava (over One hours; covering Products of the Company, Covering Powers, roles and Responsibilities of committees as per SEBI (LODR) regulations, 2015 & Companies Act, 2013, Review of utilization of loans and/ or advances from/investment made by the company).
6. Induction Program conducted on November 13, 2019, for Mr. Ketan K. Patel (over One hours; Business of the Company, Covering Products of the C ompany, SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, Responsibilities of committees as per SEBI (LODR) regulations, 2015 & Companies Act, 2013).
7. Presentation on the Business of the Company conduct ed on May 25, 2019 (over one and a half hours; covering a report card on the performance ag ainst the challenges for the financial year 2018-19 stated a year back and the Challenges for the finan cial year 2019-20). Attended by Mr. Girdharlal G. Daga, Mr. Raghavan Srinivas and Mrs. Farida Bomijam busarwala.
8. Presentation on the Business of the Company conduct ed on May 26, 2018 (over one hour; covering a report card on the performance against the challe nges for the financial year 2017-18 stated a year back, Initiatives taken by the Company in Marketing, Huma n Resources and Presentation on the amendment in SEBI (LODR) Regulations, 2015, pursuant to notifica tion dated May 09, 2018. and the Challenges for the financial year 2018-19 and Presentation on the SEBI (Prohibition of Insider Trading) Regulations, 2018). Attended by Attended by Mr. Girdharlal G Daga, M r. Raghavan Srinivas.
9. Familiarisation Program for Independent Directors c onducted on May 29, 2017 (over one hours; covering the Fixed Deposit Scheme of the Company, M anufacturing Process, Product Tasting, and Presentations on Helping the Customer and Quality). Attended by Shri Girdharlal S. Daga,Smt. Farida Bomi Jambusarwalla and Shri Ashok Damani
10. Presentation on the Business of the Company conduct ed on May 19, 2016 (over one hours; covering Sales through Marchant Trading, Manufactur ing and Personnel Management and Presentation on the SEBI (Prohibition of Insider Trading) Regula tions, 2015)and update on SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015. Att ended by Shri Girdharlal S. Daga, Smt. Farida Bomi Jambusarwalla and Shri Ashok Damani.